



PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN: [REDACTED] SURNAME: [REDACTED] RANK: LCOL COMPONENT: Reg F MOS: AERE MOS ID: 00185-01

SECTION 2: GENERAL

TYPE OF REPORT: ANNUAL REPORTING PERIOD: 01 04 16 COMM/PT FROM: 31 03 17 TIME IN JOB (MOS): 463 NUMBER OF SUBORDINATES: 463 1st PER BY THIS UNIT: YES NO
 Reserved: 1 6 A Member's Preferred Language of Completion: English French Either UNIT: UC

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/LETTERS: [REDACTED] NEW QUALIFICATIONS & SKILLS: [REDACTED]

SECTION 4: PERFORMANCE (Rated By Supervisor)

N Not Observed U Unacceptable NI Needs Improvement D Developing S Satisfactory ES Exceeds Expectations M Meritorious

	N	U	NI	D	S	ES	M
1. Supervising							
2. Eval and develop sub							
3. Team Building							
4. Leading Change							
5. Working with Others							
6. Problem Solving							
7. Decision Making							
8. Effectiveness							
9. Initiative							
10. Verbal Communication							
11. Written Communication							
12. Applying Job Knowledge/Skills							
13. Resource Management							
14. Accountability							
15. Reliability							
16. Ethics and Values							
17. Conduct On/Off Duty							

Unacceptable Acceptable

FITNESS TEST: PASS EXEMPT MED EXCUSED FAIL NOT TESTED

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

34 May 2017

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

L Low N Normal AA Above Average O Outstanding

	L	N	AA	O
1. Leadership				
2. Professional Development				
3. Communication Skills				
4. Planning and Organizational Skills				
5. Administration				
6. Dedication				

POTENTIAL RANKING

RANKING: [REDACTED] IF: [REDACTED] IN MOS IN RANK WITHIN THIS UNIT: [REDACTED]

PROMOTION RECOMMENDATION

NO DEVELOPING READY IMMEDIATE

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

24 May 2017

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

160517

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED

Member's Signature

Date (DDMMYY)

24 May 17

Reserved

National Defence

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			LCOL	Reg F	CELE (AIR)	00340	-01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 16	DDMMYY TO	31 03 17	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	392	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UIC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
	Not Observed	Unacceptable	Needs Improvement	Developing	Satisfactory	Exceeded Standard	Mastered
1. Supervising							
2. Eval and develop sub							
3. Team Building							
4. Leading Change							
5. Working with Others							
6. Problem Solving							
7. Decision Making							
8. Effectiveness							
9. Initiative							
10. Verbal Communication							
11. Written Communication							
12. Applying Job Knowledge/Skills							
13. Resource Management							
14. Accountability							
15. Reliability							
16. Ethics and Values							
17. Conduct On/Off Duty							

Unacceptable Acceptable

17. Conduct On/Off Duty ☐ Unacceptable ☒ Acceptable

FITNESS TEST

PASS ☒ EXEMPT ☐ MED EXCUSED ☐ FAIL ☐ NOT TESTED ☐

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

10 May 17

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
	Low	Normal	Above Average	Outstanding
1. Leadership				
2. Professional Development				
3. Communication Skills				
4. Planning and Organizational Skills				
5. Administration				
6. Dedication				

POTENTIAL RANKING

RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO	DEVELOPING	READY	IMMEDIATE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

03 May 17

SECTION 6: ADDITIONAL REVIEW

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SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

01/05/17

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		10 May 17	

National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

NAME	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SN/MOS ID
			LCOL	Reg F	PLT		00183-01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	01 04 16	COMMITTEE TO	31 03 17	TIME IN ACB (MOS)	NUMBER OF SUBORDINATES	210	151 PER BY THE UNIT	YES	NO
DATE	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT					

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

PREVIOUS APPOINTMENT/UNIT	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	N	D	S	E	S	M
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Conduct On/Off Duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Unacceptable Acceptable

DATE SUBJECT

PAID EXEMPT MED EXCLUDED FAK NOT TESTED

☐ ☐ ☐ ☐ ☐

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (COMMITTEE)

29/05/17

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

POTENTIAL RANKING

RANKING	OF	ELIGIBLE IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO	DEVELOPMENT	READY	IMMEDIATE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (COMMITTEE)

29/05/17

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (COMMITTEE)
		17/05/17

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (COMMITTEE)	Reserved
		08/06/17	

National Defence

PROTECTED B (WHEN COMPLETED)

DND-MDN
PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			CDR	Reg F	LOG - SEA	00328	04

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 16	DDMMYY TO	31 03 17	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	450	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UNC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Conduct On/Off Duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Unacceptable Acceptable

FITNESS TEST

PASS EXEMPT MED EXCUSED FAIL NOT TESTED

☐ ☐ ☐ ☐ ☐

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

28/08/17

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

POTENTIAL RANKING

RANKING OF IN MOS (N/RANK) WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO DEVELOPING READY IMMEDIATE

☐ ☐ ☐ ☐

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

28/08/17

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		28/08/17

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		29/08/17	

A0528937 5-A-2017-00867--00005

National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			LCOL	Reg F	PLT	00183	01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 15	DDMMYY TO	31 03 16	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	220	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UIC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	Not Observed	U	Unacceptable	NI	Needs Improvement	D	Developing	S	Satisfactory	ES	Exceeded Standard	M	Mastered
1. Supervising	N		U		NI		D		S		ES		M	
2. Eval and develop sub														
3. Team Building														
4. Leading Change														
5. Working with Others														
6. Problem Solving														
7. Decision Making														
8. Effectiveness														
9. Initiative														
10. Verbal Communication														
11. Written Communication														
12. Applying Job Knowledge/Skills														
13. Resource Management														
14. Accountability														
15. Reliability														
16. Ethics and Values														
17. Conduct On/Off Duty														

FITNESS TEST	PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

31.05.16

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	Low	N	Normal	AA	Above Average	O	Outstanding
1. Leadership	L		N		AA		O	
2. Professional Development								
3. Communication Skills								
4. Planning and Organizational Skills								
5. Administration								
6. Dedication								

POTENTIAL RANKING

RANKING OF IN MOS IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO	DEVELOPING	READY	IMMEDIATE

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

31.05.16

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

31.05.16

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		31/05/16	

National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION							
SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			LCOL	Reg F	SIGS		00341-01
SECTION 2: GENERAL							
TYPE OF REPORT	ANNUAL	REPORTING PERIOD	01 04 15	DDMMYY TO	31 03 16	TIME IN JOB (MOS)	
NUMBER OF SUBORDINATES	556	1ST PER BY THIS UNIT	YES	NO			
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT	U/C
SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS							
OFFICIAL APPOINTMENT/DUTIES				NEW QUALIFICATIONS & SKILLS			
SECTION 4: PERFORMANCE (Rated By Supervisor)							
N U NI D S ES M							
1. Supervising							
2. Eval and develop sub							
3. Team Building							
4. Leading Change							
5. Working with Others							
6. Problem Solving							
7. Decision Making							
8. Effectiveness							
9. Initiative							
10. Verbal Communication							
11. Written Communication							
12. Applying Job Knowledge/Skills							
13. Resource Management							
14. Accountability							
15. Reliability							
16. Ethics and Values							
Unacceptable		Acceptable					
17. Conduct On/Off Duty							
FITNESS TEST							
PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED			
SN, RANK, NAME, MOS, APPT						SIGNATURE	Date (DDMMYY)
							19 MAY 16
SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)							
L N AA O							
1. Leadership							
2. Professional Development							
3. Communication Skills							
4. Planning and Organizational Skills							
5. Administration							
6. Dedication							
POTENTIAL RANKING							
RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT					
PROMOTION RECOMMENDATION							
NO	DEVELOPING	READY	IMMEDIATE				
SN, RANK, NAME, MOS, APPT						SIGNATURE	Date (DDMMYY)
							19-May-2016
SECTION 6: ADDITIONAL REVIEW							
SN, RANK, NAME, MOS, APPT						SIGNATURE	Date (DDMMYY)
							19-05-16
SECTION 7: MEMBER							
THIS REPORT HAS BEEN READ AND DISCUSSED				Member's Signature	Date (DDMMYY)	Reserved	
					25/05/16		



PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			CDR	Reg F	NAV ENG	00346	-01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 15	DDMMYY TO	31 03 16	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	700	1ST PER BY THIS UNIT	YES	NO
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Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT	UIC
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SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS
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SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
17. Conduct On/Off Duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

FITNESS TEST

PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

13 May 16

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

POTENTIAL RANKING

RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT
---------	----	---------------------------------

PROMOTION RECOMMENDATION

NO	DEVELOPING	READY	IMMEDIATE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

6/5/16

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
---------------------------	-----------	---------------

25/04/16

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		13 May 16	



National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION																													
SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID																						
			LCOL	Reg F	PLT		00183-01																						
SECTION 2: GENERAL																													
TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DOMMY FROM	01 04 15	DOMMY TO	31 03 16	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	310																				
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UIC																					
SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS																													
OFFICIAL APPOINTMENT/DUTIES					NEW QUALIFICATIONS & SKILLS																								
SECTION 4: PERFORMANCE (Rated By Supervisor)																													
<table border="0" style="width:100%;"> <tr> <td></td> <td>N</td> <td>U</td> <td>NI</td> <td>D</td> <td>S</td> <td>ES</td> <td>M</td> <td colspan="2"></td> </tr> <tr> <td></td> <td>Not Observed</td> <td>Unacceptable</td> <td>Needs Improvement</td> <td>Developing</td> <td>Satisfactory</td> <td>Excellent</td> <td>Outstanding</td> <td colspan="2"></td> </tr> </table>											N	U	NI	D	S	ES	M				Not Observed	Unacceptable	Needs Improvement	Developing	Satisfactory	Excellent	Outstanding		
	N	U	NI	D	S	ES	M																						
	Not Observed	Unacceptable	Needs Improvement	Developing	Satisfactory	Excellent	Outstanding																						
1. Supervising	N	U	NI	D	S	ES	M																						
2. Eval and develop sub																													
3. Team Building																													
4. Leading Change																													
5. Working with Others																													
6. Problem Solving																													
7. Decision Making																													
8. Effectiveness																													
9. Initiative																													
10. Verbal Communication																													
11. Written Communication																													
12. Applying Job Knowledge/Skills																													
13. Resource Management																													
14. Accountability																													
15. Reliability																													
16. Ethics and Values																													
Unacceptable Acceptable																													
17. Conduct On/Off Duty																													
FITNESS TEST																													
PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED																									
SN, RANK, NAME, MOS, APPT					SIGNATURE		Date (DDMMYY)																						
							10/5/16																						
SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)																													
<table border="0" style="width:100%;"> <tr> <td></td> <td>L</td> <td>N</td> <td>AA</td> <td>O</td> <td colspan="5"></td> </tr> <tr> <td></td> <td>Low</td> <td>Normal</td> <td>AA</td> <td>Outstanding</td> <td colspan="5"></td> </tr> </table>											L	N	AA	O							Low	Normal	AA	Outstanding					
	L	N	AA	O																									
	Low	Normal	AA	Outstanding																									
1. Leadership	L	N	AA	O																									
2. Professional Development																													
3. Communication Skills																													
4. Planning and Organizational Skills																													
5. Administration																													
6. Dedication																													
POTENTIAL RANKING																													
RANKING OF IN MOS IN RANK WITHIN THIS UNIT																													
PROMOTION RECOMMENDATION																													
NO	DEVELOPING	READY	IMMEDIATE																										
SN, RANK, NAME, MOS, APPT					SIGNATURE		Date (DDMMYY)																						
							10/5/16																						
SECTION 6: ADDITIONAL REVIEW																													
SN, RANK, NAME, MOS, APPT																													
SIGNATURE																													
Date (DDMMYY)																													
29/04/16																													
SECTION 7: MEMBER																													
THIS REPORT HAS BEEN READ AND DISCUSSED				Member's Signature		Date (DDMMYY)		Reserved																					
						19 May 16																							

National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			CDR	Reg F	MARS - SSC	00207	06

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 15	DDMMYY TO	31 03 16	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	225	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UIC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/ROUTES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Conduct On/Off Duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Unacceptable Acceptable

17. Conduct On/Off Duty ☐ ☒

FITNESS TEST

PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

9/5/16

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

POTENTIAL RANKING

RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO	DEVELOPING	READY	IMMEDIATE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

6/5/16

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		25/04/16

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		9/5/16	

National Defence

PROTECTED B (WHEN COMPLETED)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			LCOL	Reg F	ARMD	00178	01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 15	DDMMYY TO	31 03 16	TIME IN JOB (MOs)	NUMBER OF SUBORDINATES	354	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UNC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
	Not Observed	Unacceptable	Needs Improvement	Developing	Proficient	Exceeds Standard	Mastered
1. Supervising	○	○	○	○	○	○	●
2. Eval and develop sub	○	○	○	○	○	○	●
3. Team Building	○	○	○	○	○	○	●
4. Leading Change	○	○	○	○	○	○	●
5. Working with Others	○	○	○	○	○	○	●
6. Problem Solving	○	○	○	○	○	○	●
7. Decision Making	○	○	○	○	○	○	●
8. Effectiveness	○	○	○	○	○	○	●
9. Initiative	○	○	○	○	○	○	●
10. Verbal Communication	○	○	○	○	○	○	●
11. Written Communication	○	○	○	○	○	○	●
12. Applying Job Knowledge/Skills	○	○	○	○	○	○	●
13. Resource Management	○	○	○	○	○	○	●
14. Accountability	○	○	○	○	○	○	●
15. Reliability	○	○	○	○	○	○	●
16. Ethics and Values	○	○	○	○	○	○	●
17. Conduct On/Off Duty	○	○	○	○	○	○	●

FITNESS TEST	PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED
	●	○	○	○	○

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

06-05-16

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
	○	○	○	○
1. Leadership	○	○	○	○
2. Professional Development	○	○	○	○
3. Communication Skills	○	○	○	○
4. Planning and Organizational Skills	○	○	○	○
5. Administration	○	○	○	○
6. Dedication	○	○	○	○
POTENTIAL RANKING				
RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT		
PROMOTION RECOMMENDATION				
NO	DEVELOPING	READY	IMMEDIATE	
○	○	○	○	●

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

03 May 16

SECTION 6: ADDITIONAL REVIEW

--

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

03 May 16

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		09/05/16	

National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	MT	RANK	COMPONENT	MOS	MOS ID	S.B. MOS ID
			LCOL	Reg F	INF	00180-01	

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	01 04 14	COMPLETION TO	31 03 15	TIME IN JOB (MOY)	NUMBER OF SUBORDINATES	603	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT					

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/OUTLET	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Conduct On/Off Duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		16/09/15

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		16/09/15

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		02 July 15

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		18/09/15	



National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			LCOL	Reg F	SIGS	00341	-01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 14	DDMMYY TO	31 03 15	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	489	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UIC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
	Not Observed	Unacceptable	Needs Improvement	Developing	Satisfactory	Exceeded Standard	Mastered
1. Supervising	○	○	○	○	○	○	○
2. Eval and develop sub	○	○	○	○	○	○	○
3. Team Building	○	○	○	○	○	○	○
4. Leading Change	○	○	○	○	○	○	○
5. Working with Others	○	○	○	○	○	○	○
6. Problem Solving	○	○	○	○	○	○	○
7. Decision Making	○	○	○	○	○	○	○
8. Effectiveness	○	○	○	○	○	○	○
9. Initiative	○	○	○	○	○	○	○
10. Verbal Communication	○	○	○	○	○	○	○
11. Written Communication	○	○	○	○	○	○	○
12. Applying Job Knowledge/Skills	○	○	○	○	○	○	○
13. Resource Management	○	○	○	○	○	○	○
14. Accountability	○	○	○	○	○	○	○
15. Reliability	○	○	○	○	○	○	○
16. Ethics and Values	○	○	○	○	○	○	○
17. Conduct On/Off Duty	○	○	○	○	○	○	○

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

23 Jun 15

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
	Low	Normal	Above Average	Outstanding
1. Leadership	○	○	○	○
2. Professional Development	○	○	○	○
3. Communication Skills	○	○	○	○
4. Planning and Organizational Skills	○	○	○	○
5. Administration	○	○	○	○
6. Dedication	○	○	○	○
POTENTIAL RANKING				
RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT		
PROMOTION RECOMMENDATION				
NO	DEVELOPING	READY	IMMEDIATE	
○	○	○	●	

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

17 Jun 15

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		17 Jun 15

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		23 Jun 15	



PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			CDR	Reg F	LOG - SEA	00328	04

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DOMM/YY FROM	01 04 14	DOMM/YY TO	31 03 15	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	659	1ST PER BY THIS UNIT	YES <input checked="" type="radio"/> NO <input type="radio"/>
Reserved	1 6 A	Member's Preferred Language of Completion	English <input type="radio"/> French <input type="radio"/> Either <input checked="" type="radio"/>	UNIT				UIC			

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
	Not Concerned	Unacceptable	Needs Improvement	Developing	Satisfactory	Excellent	Mastered
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
17. Conduct On/Off Duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

11 JUN 2015

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
	Low	Normal	Above Average	Outstanding
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

POTENTIAL RANKING

RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO	DEVELOPING	READY	IMMEDIATE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

01/06/15

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		21 May 15

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		11/06/15	

National Defence

PROTECTED B (WHEN COMPLETED)

DND-MDN

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	INIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			LCOL	Reg F	INF		00180-01

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DDMMYY FROM	01 04 14	DDMMYY TO	31 03 15	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	173	1ST PER BY THIS UNIT	YES <input checked="" type="radio"/> NO <input type="radio"/>
Reserved	1 6 A	Member's Preferred Language of Completion	English <input checked="" type="radio"/> French <input type="radio"/> Either <input type="radio"/>	UNIT				UIC			

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/OUTIES	NEW QUALIFICATIONS & SKILLS

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
17. Conduct On/Off Duty	<input type="radio"/>	<input checked="" type="radio"/>					

Unacceptable Acceptable

FITNESS TEST

PASS	EXEMPT	MED EXCUSED	FAIL	NOT TESTED
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

18 May 15

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
1. Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Professional Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
3. Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
4. Planning and Organizational Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
5. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
6. Dedication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

POTENTIAL RANKING

RANKING	OF	IN MOS IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO	DEVELOPING	READY	IMMEDIATE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

SN, RANK, NAME, MOS, APPT

SIGNATURE

Date (DDMMYY)

11 May 15

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DDMMYY)
		27.04.15

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DDMMYY)	Reserved
		18/5/15	

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION		SN		SURNAME	INIT	RANK CDR	COMPONENT Reg F	MOS MARS	MOS ID 00207-05																																																																																																																																																																																														
SECTION 2: GENERAL																																																																																																																																																																																																							
TYPE OF REPORT ANNUAL	REPORTING PERIOD	DDMMYY FROM 01 04 13	DDMMYY TO 31 03 14	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES 120	1ST PER BY THIS UNIT	YES <input checked="" type="radio"/>	NO <input type="radio"/>																																																																																																																																																																																															
Reserved 1 6 A	Member's Preferred Language of Completion				English <input checked="" type="radio"/> French <input type="radio"/> Either <input type="radio"/>	UNIT	LIC																																																																																																																																																																																																
SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS																																																																																																																																																																																																							
OFFICIAL APPOINTMENTS/DUTIES					NEW QUALIFICATIONS & SKILLS																																																																																																																																																																																																		
SECTION 4: PERFORMANCE (Rated By Supervisor)																																																																																																																																																																																																							
<table border="0" style="width:100%;"> <thead> <tr> <th></th> <th>N</th><th>U</th><th>N</th><th>I</th><th>D</th><th>S</th><th>E</th><th>S</th><th>M</th> </tr> </thead> <tbody> <tr><td>1. Supervising</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>2. Eval and develop sub</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>3. Team Building</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>4. Leading Change</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>5. Working with Others</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>6. Problem Solving</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>7. Decision Making</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>8. Effectiveness</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>9. Initiative</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>10. Verbal Communication</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>11. Written Communication</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>12. Applying Job Knowledge/Skills</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>13. Resource Management</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>14. Accountability</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>15. Reliability</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr><td>16. Ethics and Values</td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input checked="" type="radio"/></td></tr> <tr> <td></td> <td colspan="2">Unacceptable</td> <td colspan="7">Acceptable</td> </tr> <tr> <td>17. Conduct On/Off Duty</td> <td><input type="radio"/></td> <td colspan="8"><input checked="" type="radio"/></td> </tr> </tbody> </table>											N	U	N	I	D	S	E	S	M	1. Supervising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	10. Verbal Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	12. Applying Job Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	14. Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>		Unacceptable		Acceptable							17. Conduct On/Off Duty	<input type="radio"/>	<input checked="" type="radio"/>							
	N	U	N	I	D	S	E	S	M																																																																																																																																																																																														
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2. Eval and develop sub	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
3. Team Building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
4. Leading Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
5. Working with Others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
6. Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
7. Decision Making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
8. Effectiveness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
9. Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
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11. Written Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
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13. Resource Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
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15. Reliability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
16. Ethics and Values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>																																																																																																																																																																																														
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National Defence

PROTECTED B (WHEN COMPLETED)

PERSONNEL EVALUATION REPORT (PER)

SECTION 1: IDENTIFICATION

SN	SURNAME	UNIT	RANK	COMPONENT	MOS	MOS ID	SUB MOS ID
			CDR	Reg F	MARS	00207	05

SECTION 2: GENERAL

TYPE OF REPORT	ANNUAL	REPORTING PERIOD	DD/MY/YY FROM	01 04 13	DD/MY/YY TO	31 03 14	TIME IN JOB (MOS)	NUMBER OF SUBORDINATES	200	1ST PER BY THIS UNIT	YES	NO
Reserved	1 6 A	Member's Preferred Language of Completion	English	French	Either	UNIT		UIC				

SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS

OFFICIAL APPOINTMENT/DUTIES	NEW QUALIFICATIONS & SKILLS
	NIL

SECTION 4: PERFORMANCE (Rated By Supervisor)

	N	U	NI	D	S	ES	M
	Not Observed	Unacceptable	Needs Improvement	Developing	Satisfactory	Exceeds Standard	Mastered
1. Supervising							
2. Eval and develop sub							
3. Team Building							
4. Leading Change							
5. Working with Others							
6. Problem Solving							
7. Decision Making							
8. Effectiveness							
9. Initiative							
10. Verbal Communication							
11. Written Communication							
12. Applying Job Knowledge/Skills							
13. Resource Management							
14. Accountability							
15. Reliability							
16. Ethics and Values							
17. Conduct On/Off Duty							

Unacceptable Acceptable

17. Conduct On/Off Duty ☐ ☒

FITNESS TEST

PASS ☒ EXEMPT ☐ MED EXCUSED ☐ FAIL ☐ NOT TESTED ☐

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DD/MY/YY)
		5/6/14

SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)

	L	N	AA	O
	Low	Normal	Above Average	Outstanding
1. Leadership				
2. Professional Development				
3. Communication Skills				
4. Planning and Organizational Skills				
5. Administration				
6. Dedication				

POTENTIAL RANKING

RANKING OF IN MOS IN RANK WITHIN THIS UNIT

PROMOTION RECOMMENDATION

NO ☐ DEVELOPING ☐ READY ☐ IMMEDIATE ☒

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DD/MY/YY)
		26 May 14

SECTION 6: ADDITIONAL REVIEW

SN, RANK, NAME, MOS, APPT	SIGNATURE	Date (DD/MY/YY)
		26 May 14

SECTION 7: MEMBER

THIS REPORT HAS BEEN READ AND DISCUSSED	Member's Signature	Date (DD/MY/YY)	Reserved
		5 June 2014	

s.15(1)
s.19(1)

RELEASED UNDER THE ATIA - UNCLASSIFIED INFORMATION
DIVULGUE EN VERTU DE LAI - RENSEIGNEMENTS CLASSIFIES
DND-MDN

National Defence		PROTECTED B (WHEN COMPLETED)		PERSONNEL EVALUATION REPORT (PER)	
SECTION 1: IDENTIFICATION					
SN	SURNAME	INT	RANK	COMPONENT	MOS
			LCOL	Reg F	INF
					MOB ID
					00180-01
SECTION 2: GENERAL					
TYPE OF REPORT	REPORTING PERIOD	DDMMYY FROM	DDMMYY TO	TIME IN JOB (WKS)	NUMBER OF SUBORDINATES
		01 04 11	31 03 12		150
Reserved	Member's Preferred Language of Completion	English	French	Either	UNIT
1 6		<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
SECTION 3: DETAILS OF EMPLOYMENT/NEW QUALIFICATIONS					
OFFICIAL APPOINTMENT/OUTLET			NEW QUALIFICATIONS & BILLS		
SECTION 4: PERFORMANCE (Rated By Supervisor)					
N U N I D S E S M					
1. Supervising					
2. Eval and develop sub					
3. Team Building					
4. Leading Change					
5. Working with Others					
6. Problem Solving					
7. Decision Making					
8. Effectiveness					
9. Initiative					
10. Verbal Communication					
11. Written Communication					
12. Applying Job Knowledge/Skills					
13. Resource Management					
14. Accountability					
15. Reliability					
16. Ethics and Values					
Unacceptable Acceptable					
17. Conduct On/Off Duty					
COUNCIL TEST					
PASS EXEMPT MED EXCUSED FAIL NOT TESTED					
<input checked="" type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>					
SN, RANK, NAME, MOS, APPT					
SIGNATURE					
Date (DDMMYY)					
25/5/12					
SECTION 5: POTENTIAL (Rated By REVIEWING OFFICER, For Promotion To Next Rank)					
L N AA Q					
1. Leadership					
2. Professional Development					
3. Communication Skills					
4. Planning and Organizational Skills					
5. Administration					
6. Dedication					
POTENTIAL RANKING					
RANKING OF IN MOS IN RANK WITHIN THIS UNIT					
PROMOTION RECOMMENDATION					
NO DEVELOPING READY IMMEDIATE					
<input type="radio"/> <input type="radio"/> <input type="radio"/> <input checked="" type="radio"/>					
SN, RANK, NAME, MOS, APPT					
SIGNATURE					
Date (DDMMYY)					
25/5/12					
SECTION 6: ADDITIONAL REVIEW					
SN, RANK, NAME, MOS, APPT					
SIGNATURE					
Date (DDMMYY)					
25/5/12					
SECTION 7: MEMBER					
THIS REPORT HAS BEEN READ AND DISCUSSED		Member's Signature		Date (DDMMYY)	
				25/5/12	
				Reserved	